

Dear Colleague,

Employment trends indicate the increasing importance for schools to invest in the ongoing professional growth for faculty. Employers of choice are able to recruit and keep great teachers because they demonstrate a commitment to stimulating teachers with opportunities for continual learning and collaboration. We partner with schools to support your faculty recruitment, engagement and training to help you be an employer of choice.

In collaboration with colleagues from both boarding and day schools, we have designed a [Fellowship program](https://www.mtholyoke.edu/go/isf) (<https://www.mtholyoke.edu/go/isf>) specifically for Independent School faculty. Designed for working teachers, this two year program can be customized to meet the needs of both the school and the faculty.

With tracks for faculty who are new to the teaching profession -- and tracks for mid-career and veteran teachers who want to reinvigorate their teaching -- we provide opportunities for faculty at all stages of their career to take their work to the next level.

In our "Lead without Leaving" model, we help teachers grow, engage their colleagues, and bring a renewed energy and passion into their work inside the classroom and beyond. We prepare educators to implement innovative and effective instructional techniques and foster engagement with diverse student populations to support academic excellence and inclusion initiatives.

The holistic curriculum provides faculty with a full range of tools to support student development, including courses on pedagogical methods, social emotional learning, working with diverse learners and inclusive teaching, advising and counseling, athletics and coaching, and developing a collaborative culture. Additionally, early career faculty receive training and mentoring so they are ready to meet the multiple demands of independent school teaching. Each Fellow completes a capstone project on a topic area that will help move them, as well as your school, forward.

Fellows accepted into the program, will receive a **\$5,000 Emerging Leader Scholarship**. They will also have access to our special webinars and Independent Schools Professional Learning Community (PLC).

Schedule a time to chat with me about how we can support your faculty at:

<https://tiffanyespinosa.youcanbook.me/>

Sincerely,



Tiffany Espinosa, Executive Director  
Professional and Graduate Education  
Mount Holyoke College