

# Training and Certifications - Fall 2023

*In response to 34 CFR Part 106.45(b)(10) of the 2020 Title IX Regulations, Mount Holyoke College is mandated to publicly share the training materials used to educate the Title IX team members. The College also provides extensive training to decision makers and Officers with Authority (OWA) who are designated as Grievance Process Pool Members. Please see a list of our Title IX Team, Bias Education Support Team (BEST members along with Senior Leaders designated as Officers with Authority (OWA) with information on the training they have attended and the certifications they have completed.*

\*Indicates all Certifications

\*\*Indicates MHC Title IX Team Member/Hearing Board Panelist or Bias Education Support Team Member

**All Association of Title IX Administrators (ATIXA) training materials can be found at: <https://atixa.org/2020-regulations-requirement-posting-of-training-materials/>.**

We are working to get permission to post training from other agencies.

**Nohelya Zambrano Aguayo\*\***

**Assistant Director of Diversity Programs and LGBTQ+ Resources**

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*
- USD Center for Restorative Justice - Foundational Restorative Justice for Institutions of Higher Education Training, May 2023\*
- ATIXA - ADA and Section 504 for Higher Education, July 2023\*

**Rachel Alldis\*\***

**Assistant Vice President of Student Engagement and Executive Director of Residential Life**

- ATIXA - Hearing Officer Certification Course, January 2021\*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*
- NABITA - Bias Response, Civil Rights and Threat Assessments, February 2023
- FBI - Bias Motivated Incidents, Hate Crimes and Risk Mitigation, February 2023

**Latrina L Denson\*\***

**Associate Dean of Students, Community and Inclusion**

- Victim Rights Law Center's conference: Responding to Campus Sexual Assault: Effective Implementation of Title IX - Beyond the Policy and Onto Your Conduct Boards, October, 2013
- Gender-based Misconduct from Policies to Resolution: Practical Steps to Solidifying Effective Systems, July 2015
- ATIXA - Civil Rights Investigator Training, Level One, December 2018\*
- ATIXA Title IX Hearing Officer & Decision-Maker Training & Certification, July 2019\*
- ATIXA - Two Day Specialized Training - Office of Civil Rights: Understanding Bias Response for Title VI, Title VII, Section 504 and Title IX; Title IX: Know Your Rights and Hearing Board Panels; Understanding Hearing Boards and Panels; Title IX and Sexual Misconduct General Session presented by Saunie Schuster, September 2019
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*
- NABITA - Bias Response, Civil Rights and Threat Assessments, February 2023
- FBI - Bias Motivated Incidents, Hate Crimes and Risk Mitigation, February 2023

**Alicia Erwin**

**Assistant Vice President for Student Life, Strategic Operations**

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*
- NABITA - Bias Response, Civil Rights and Threat Assessments, February 2023
- FBI - Bias Motivated Incidents, Hate Crimes and Risk Mitigation, February 2023

**Lauren Gaia\*\***

**Chief of Staff and Strategic Communications, Deputy Title IX Coordinator**

- ATIXA - Title IX Advisors Training, June 2022\*
- ATIXA - Title IX Hearing Officer and Decision-Maker: Interactive Mock Hearing, July 2022\*
- ATIXA - Rationale Writing Workshop for Decision-Makers and Investigators, August 2022\*
- USD Center for Restorative Justice - Foundational Restorative Justice for Institutions of Higher Education Training, August 2022\* and May 2023\*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*
- ATIXA - Consent Workshop, October 2022\*
- ATIXA - ADA and Section 504 for Higher Education, October 2022\*
- NABITA - Bias Response, Civil Rights and Threat Assessments, February 2023
- FBI - Bias Motivated Incidents, Hate Crimes and Risk Mitigation, February 2023

**Kassandra Jolley**

### **Vice President for College Relations**

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*
- NABITA - Bias Response, Civil Rights and Threat Assessments, February 2023
- FBI - Bias Motivated Incidents, Hate Crimes and Risk Mitigation, February 2023

### **Chimia King-Coleman\*\***

#### **Talent Acquisition Manager**

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*

### **Taylor Kreutter**

#### **Executive Director of Student Financial Services**

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*

### **Catie LeBlanc\*\***

#### **Assistant Athletic Trainer**

- ATIXA Civil Rights Investigator Training, Level One, December 2018
- ATIXA Two Day Specialized Training - Office of Civil Rights: Understanding Bias Response for Title VI, Title VII, Section 504 and Title IX; Title IX: Know Your Rights and Hearing Board Panels; Understanding Hearing Boards and Panels; Title IX and Sexual Misconduct General Session presented by Saunie Schuster, September 2019
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*

### **Erica Lemm\*\***

#### **Associate Director of Athletics**

- ATIXA - Title IX Hearing Officer & Decision-Maker Training & Certification, July 2019
- ATIXA - Hearing Board & Title IX Team Members information session, September 2019
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*

### **Elizabeth Markovits\*\***

#### **Associate Dean of Faculty and Professor, Department of Politics**

- ATIXA - Hearing Officer Certification Course, January 2021\*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*

### **Madeline Peters\*\***

#### **Director of Accessible Education and 504 Coordinator**

- ATIXA - ADA and Section 504 for Higher Education, July 2023\*

## **Robin Randall\*\***

### **Vice President for Enrollment Management**

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*
- NABITA - Bias Response, Civil Rights and Threat Assessments, February 2023
- FBI - Bias Motivated Incidents, Hate Crimes and Risk Mitigation, February 2023

## **Suparna Roychoudhury\*\***

### **Associate Professor of English, Associate Dean of the Faculty**

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*

## **Kijua Sanders-McMurtry\*\***

### **Vice President for Equity and Inclusion, Interim Title IX Coordinator**

- ATIXA - Title IX Coordinator and Investigator, October 2011\*
- ATIXA - Advanced Title IX Coordinator and Investigator, January 2015\*
- ATIXA - ADA and Section 504 for Higher Education, October 2018\* and December 2020\*
- ATIXA - Title IX and Sexual Misconduct; Title IX, Faculty Rights and Due Process, Presented by Saunie Schuster in December 2018
- ACPA - Restorative Justice Training Certification, July 2019\*
- ATIXA - Hearing Board & Title IX Team Members information session, September 2019
- ATIXA Two Day Specialized Training - Office of Civil Rights: Understanding Bias Response for Title VI, Title VII, Section 504 and Title IX; Hearing Board Training for Faculty Committee; Title IX: Know Your Rights and Hearing Board Panels; Understanding Hearing Boards and Panels; Academic Freedom and Faculty Rights presented by Saunie Schuster, September 2019
- ATIXA - Hearing Officer Certification Course, January 2021\*
- ATIXA - Custom Bias Training presented by Kim Pacelli and Leah Hollis, February 2022
- ATIXA - DEI Practitioner One: Foundations, May 2022
- ATIXA - Title IX Hearing Officer and Decision Maker: Interactive Mock Hearing, July 2022\*
- Title IX Solutions, LLC - Title IX in Motion - Special Topics: Trauma Informed Interviewing and Restorative Justice Practices to Reach Resolution, August 2022\*
- NABITA - NABITA Risk Rubric, September 2022\*

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*
- ATIXA - Managing Intake, Jurisdiction and Dismissal in the Title IX Grievance Process, September 2022
- ATIXA - Title IX Coordinator Two: Additional Topics for New and Experienced Coordinators, October 2022
- NABITA - BIT Standards and Best Practices, October 2022
- NABITA - Bias Response, Civil Rights and Threat Assessments, February 2023
- FBI - Bias Motivated Incidents, Hate Crimes and Risk Mitigation, February 2023

**Bett Schumacher**

**Chief of Staff and Secretary of the College**

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*

**Lisa Sullivan\*\***

**Provost and Dean of the Faculty**

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*

**Lateisha Rainey\*\***

**Employee Relations and Talent Development Manager**

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*
- NABITA - Bias Response, Civil Rights and Threat Assessments, February 2023
- FBI - Bias Motivated Incidents, Hate Crimes and Risk Mitigation, February 2023
- ATIXA - ADA and Section 504 for Higher Education, July 2023\*

**Marcella Runell\*\***

**Vice President for Student Life, Dean of Students**

- ATIXA - Hearing Officer Certification Course, January 2021\*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*
- NABITA - Bias Response, Civil Rights and Threat Assessments, February 2023
- FBI - Bias Motivated Incidents, Hate Crimes and Risk Mitigation, February 2023

**Nashalie Vazquez\*\***

**Director of Community Standards and Housing Operations**

- ATIXA Civil Rights Investigator Training, Level One, December 2018
- ATIXA - Title IX and Sexual Misconduct General Session presented by Saunie Schuster, September 2019
- NABITA - Bias Response, Civil Rights and Threat Assessments, February 2023

**Alex Wirth-Cauchon**

**Chief Information Officer and Executive Director of Library, Information and Technology Services**

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*

**Jonencia Wood\*\***

**Assistant Vice President for Diversity, Equity and Inclusion**

- ATIXA - Hearing Officer Certification Course, January 2021\*
- Title IX Solutions, LLC - Title IX Certification, August 2022\*
- ATIXA - Civil Rights Investigator One: Foundations, September 2022\*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022\*
- ATIXA - ADA and Section 504 for Higher Education, October 2022\*
- ATIXA - Consent Workshop, October 2022\*
- ATIXA - Investigation Report Writing for Higher Education, October 2022
- ATIXA - DEI Practitioner: Foundations, December 2022\*
- Association of Independent Colleges & Universities in Massachusetts (AICUM) - Restorative Justice Facilitator Training, January 2023\*
- NABITA - Bias Response, Civil Rights and Threat Assessments, February 2023
- FBI - Bias Motivated Incidents, Hate Crimes and Risk Mitigation, February 2023