

Training and Certifications - Fall 2022-Spring 2023

In response to 34 CFR Part 106.45(b)(10) of the 2020 Title IX Regulations, Mount Holyoke College is mandated to publicly share the training materials used to educate college Title IX team members. The College also provides extensive training to Grievance Process Pool Members. Below is a list of our Title IX team and Bias Education Support Team (BEST) members along with Senior Leaders and the trainings they have attended.

*Indicates all Certifications

**Indicates MHC Title IX Team Member/Hearing Board Panelist or Bias Education Support Team Member

All Association of Title IX Administrators (ATIXA) training materials can be found at: <https://atixa.org/2020-regulations-requirement-posting-of-training-materials/>.

We are working to get permission to post training from other agencies.

Nohelya Zambrano Aguayo**

LGBTQ+ Community Outreach Coordinator

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Rachel Alldis**

Assistant Vice President of Student Engagement and Executive Director of Residential Life

- ATIXA - Hearing Officer Certification Course, January 2021*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Penny Davis

Associate Vice President for Human Resources

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Latrina L Denson**

Associate Dean of Students, Community and Inclusion

- Victim Rights Law Center's conference: Responding to Campus Sexual Assault: Effective Implementation of Title IX - Beyond the Policy and Onto Your Conduct Boards, October, 2013
- Gender-based Misconduct from Policies to Resolution: Practical Steps to Solidifying Effective Systems, July 2015

- ATIXA - Civil Rights Investigator Training, Level One, December 2018*
- ATIXA Title IX Hearing Officer & Decision-Maker Training & Certification, July 2019*
- ATIXA - Two Day Specialized Training - Office of Civil Rights: Understanding Bias Response for Title VI, Title VII, Section 504 and Title IX; Title IX: Know Your Rights and Hearing Board Panels; Understanding Hearing Boards and Panels; Title IX and Sexual Misconduct General Session presented by Saunie Schuster, September 2019
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Amber Douglas

Vice President for Student Success and Dean of the College

- ATIXA - Hearing Officer Certification Course, January 2021*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Alicia Erwin

Assistant Vice President for Student Life, Strategic Operations

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Lauren Gaia**

Chief of Staff and Strategic Communications, Deputy Title IX Coordinator

- ATIXA - Title IX Advisors Training, June 2022*
- ATIXA - Title IX Hearing Officer and Decision-Maker: Interactive Mock Hearing, July 2022*
- ATIXA - Rationale Writing Workshop for Decision-Makers and Investigators, August 2022*
- USD Center for Restorative Justice - Foundational Restorative Justice for Institutions of Higher Education Training, August 2022*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Kassandra Jolley

Vice President for College Relations

- ATIXA - Hearing Officer Certification Course, January 2021*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Chimia King-Coleman**

Talent Acquisition Manager

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Tayler Kreutter

Executive Director of Student Financial Services

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Catie LeBlanc**

Assistant Athletic Trainer

- ATIXA Civil Rights Investigator Training, Level One, December 2018
- ATIXA Two Day Specialized Training - Office of Civil Rights: Understanding Bias Response for Title VI, Title VII, Section 504 and Title IX; Title IX: Know Your Rights and Hearing Board Panels; Understanding Hearing Boards and Panels; Title IX and Sexual Misconduct General Session presented by Saunie Schuster, September 2019
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Erica Lemm**

Associate Director of Athletics

- ATIXA - Title IX Hearing Officer & Decision-Maker Training & Certification, July 2019
- ATIXA - Hearing Board & Title IX Team Members information session, September 2019
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Elizabeth Markovits**

Associate Dean of Faculty and Professor, Department of Politics

- ATIXA - Hearing Officer Certification Course, January 2021*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Robin Randall**

Vice President for Enrollment Management

- ATIXA - Hearing Officer Certification Course, January 2021*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Suparna Roychoudhury**

Associate Professor of English, Associate Dean of the Faculty

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Kijua Sanders-McMurtry**

Vice President for Equity and Inclusion, Interim Title IX Coordinator

- ATIXA - Title IX Coordinator and Investigator, October 2011*
- ATIXA - Advanced Title IX Coordinator and Investigator, January 2015*
- ATIXA - ADA and Section 504 for Higher Education, October 2018* and December 2020*
- ATIXA - Title IX and Sexual Misconduct; Title IX, Faculty Rights and Due Process, Presented by Saunie Schuster in December 2018
- ACPA - Restorative Justice Training Certification, July 2019*
- ATIXA - Hearing Board & Title IX Team Members information session, September 2019
- ATIXA Two Day Specialized Training - Office of Civil Rights: Understanding Bias Response for Title VI, Title VII, Section 504 and Title IX; Hearing Board Training for Faculty Committee; Title IX: Know Your Rights and Hearing Board Panels; Understanding Hearing Boards and Panels; Academic Freedom and Faculty Rights presented by Saunie Schuster, September 2019
- ATIXA - Hearing Officer Certification Course, January 2021*
- ATIXA - Custom Bias Training presented by Kim Pacelli and Leah Hollis, February 2022
- ATIXA - DEI Practitioner One: Foundations, May 2022
- ATIXA - Title IX Hearing Officer and Decision Maker: Interactive Mock Hearing, July 2022*
- Title IX Solutions, LLC - Title IX in Motion - Special Topics: Trauma Informed Interviewing and Restorative Justice Practices to Reach Resolution, August 2022*
- NABITA - NABITA Risk Rubric, September 2022*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*
- ATIXA - Managing Intake, Jurisdiction and Dismissal in the Title IX Grievance Process, September 2022
- ATIXA - Title IX Coordinator Two: Additional Topics for New and Experienced Coordinators, October 2022
- NABITA - BIT Standards and Best Practices, October 2022

Bett Schumacher

Chief of Staff and Secretary of the College

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Lisa Sullivan**

Provost and Dean of the Faculty

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Lateisha Rainey**

Employee Relations and Talent Development Manager

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Marcella Runell**

Vice President for Student Life, Dean of Students

- ATIXA - Hearing Officer Certification Course, January 2021*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Nashalie Vazquez**

Director of Community Standards and Housing Operations

- ATIXA Civil Rights Investigator Training, Level One, December 2018
- ATIXA - Title IX and Sexual Misconduct General Session presented by Saunie Schuster, September 2019

Alex Wirth-Cauchon

Chief Information Officer and Executive Director of Library, Information and Technology Services

- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*

Jonencia Wood**

Assistant Vice President for Diversity, Equity and Inclusion

- ATIXA - Hearing Officer Certification Course, January 2021*
- Title IX Solutions, LLC - Title IX Certification, August 2022*
- ATIXA - Civil Rights Investigator One: Foundations, September 2022*
- ATIXA - Custom Hearing Officer and Decision Maker Training, September 2022*